



# MOSAIC

VERMONT

Healing Communities | Ending Sexual Violence

## 2021-2022 Annual Snapshot

Mosaic Vermont is a 501c3 non-profit agency that serves Washington County in preventing and responding to sexual violence. With a small team of dedicated staff and volunteers in the heart of Barre Vermont, we continuously and ardently commit to healing communities and ending sexual violence. We envision a world with resilient communities that are free of sexual and gender-based violence, where all people are supported in healing from harm.

### MOSAIC'S COMMUNITY RESPONSE

**OVER 5,000**

direct responses to harm were provided.

**330 individuals served, including 60 children and youth**



26 people received support from an advocate at a forensic medical exam at CVMC



Answered 535 questions regarding housing and shelter



31 children and their families were supported during forensic interviews



Mosaic's shelter supported 7 people, including 3 children, for 708 bed nights

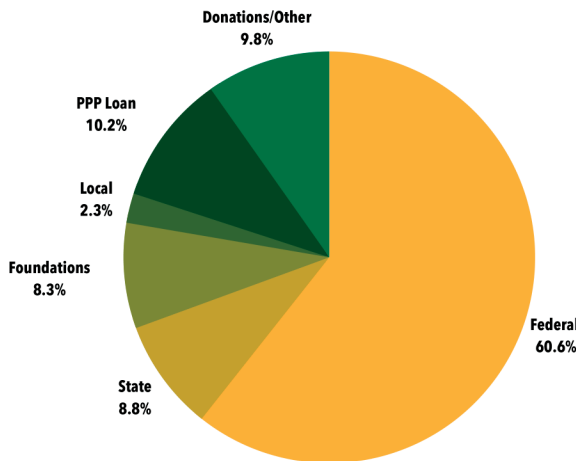


Supported at least 75 individuals with co-occurring intimate partner and sexual violence



### Rinda\*

Rinda contacted Mosaic when she was launching her business. She was living in the community where she had experienced harm and was concerned about her visibility. Mosaic advocates helped Rinda create a safety plan that included social media use, communicating with colleagues about safety, and steps for how she could respond if she came into contact with the person who harmed her.



### Funding

### Eve\*

Eve connected with Mosaic as she relived her childhood sexual assault during criminal court proceedings involving her abuser. Eve had struggled with her trauma for many years and it had impact in various areas of her life. The judicial process was not easy or kind, but it gave her the opportunity to be heard, understood, and to begin the next steps of her healing process.

\*all names changed for anonymity



# MOSAIC'S PREVENTION PROGRAM



Mosaic's sexual violence prevention work centers on our Gen Z LEAP (leadership and empowerment through adult partnership) program. Youth know best what kinds of changes are needed in their communities! This year, we had eight youths work with Mosaic on projects ranging from 2-7 months long that included an array of creative initiatives.

One project assessed student experiences of sexual violence and response infrastructure through a student body survey. Other Gen Z LEAP partners educated peers and adults about healthy relationships and consent, created a resource guide for students, and organized fellow youth in prevention projects.

Mosaic also collaborated with prevention activism groups at three local schools: "The Conversation" clubs at Montpelier High School and U-32, and "Let's Talk About It" club at Harwood. These groups work to raise awareness about sexual violence and build consent culture in their schools.



"It was really incredible and eye opening to see the change that youth can make in the outlook of peers and adults."

-F., youth program participant

our prevention programs reached  
**5 schools, 150 adults, 1200 youth**

## OUTREACH AND EVENTS

### Take Back the Night March & Speakout

40 folks marched from Montpelier's college street to the Vermont Statehouse, raising a celebratory ruckus to get our community's attention. Youth and adults alike shared from their personal experiences of survivorship and resilience, and participants connected with one another with courage, depth, and generosity.



### Ndakinna

At Mosaic, we recognize and honor this land of the Abenaki people. It is crucial to acknowledge the history of the place we work and that our long term work to end sexual violence and build safer communities is inextricably connected to justice for Indigenous peoples. Healing these foundational wounds is a long term and collective process. At Mosaic, we aim to be humble and continue to learn how to support Abenaki tribal sovereignty both as an organization and as individuals, and how to implement practices that decolonize constructs we've normalized.

### Calling in a Culture of Consent

We invited changemakers and activists to gather to learn about and take action in changing our culture to end violence perpetuating norms. We had educational workshops, discussion circles, local advocacy and activist organizations tabling, and activities to learn skills and support each other's work.

### Statewide Community Collaboration

Mosaic is building a cross-organizational and intergenerational community to learn and grow together. In collaboration with WomenSafe, The Vermont Network, Outright VT, and Wholeheart, we hosted four in-person gatherings for youth and adult prevention partners from across Vermont. These gatherings are steps towards our vision of a liberated future where all people can lead lives free from harm.